



## Head Coach & Technical Director - Advert

Badminton Malta is the governing body for the sport in Malta. Its' role is to develop participation, memberships, performance, and accelerate the growth of the sport across the country. A key part of our strategy is to develop highly dedicated and motivated individuals who aspire to reach high levels.

Badminton Malta has recently embarked on a development program of badminton in the country. Where the governing body is steadily investing more in its' players through international tournament participation and organisation. We are looking for an ambitious coach to further develop this potential and positively contribute to the establishment of our dedicated national academy.

The successful candidate will have another 3 coaches under his leadership who are responsible of three different groups within the national badminton academy. The candidate will be responsible to prepare different training programs for the 3 different groups and to provide individual attention towards athletes.

The successful candidate ideally has at least 1-2 years' experience of working with high-performance athletes, including planning, and delivering programs within a High-Performance environment. Crucially the role requires excellent interpersonal skills to provide effective feedback to the players and work closely with the wider coaching team and colleagues across Badminton Malta staff. He / She will also have a strong commitment to creating a positive and supportive team culture with the athletes and coaches.

This is an excellent opportunity for a high calibre individual to make a major contribution to the development of Badminton in Malta.

The candidate will be engaged on a 3-month trial period on a full-time basis (against a monthly salary). If the trial period is successful, the candidate will be offered a 6-12 months contract for 2022.

To apply please send your cv and covering letter to: **[gensec@badmintonmalta.org](mailto:gensec@badmintonmalta.org)**

Closing date for applications is 30th April 2021. It is anticipated that on-line interviews will take place around mid-May however this may change due to the current global situation. The 3-month trial period will indicatively start around the beginning of July; however, this may change due to unforeseen matters resulting from the current global pandemic situation and organising work permits.

If you require any further information, please contact us on: **[gensec@badmintonmalta.org](mailto:gensec@badmintonmalta.org)**



## Role Profile – Head Coach / Technical Director

The Technical Director & Head Coach is responsible for:

- Training and coaching of the national academy players.
- Making the training planning for the national academy, together with the other coaches.
- Producing programs that enable Maltese players to progressively develop their potential.
- Evaluating progress of all national academy team players, on result goals as well as on development goals.
- Making contributions to the top-level technical policy of the association.
- Making proposals for selection of players for events.
- Providing ongoing individual evaluation to players during and after local/international events.
- Suggest potential participation of players in international events.
- Providing injuries prevention policy.
- Leading regular meetings with the coaching staff and Badminton Malta officials.
- Contributing to the development of Badminton Malta coaches.
- Developing and preparing players towards winning international matches.
- Contribution as required to training local clubs.
- Contribution as required to other activities and tasks within Badminton Malta.

### Essential Requirements

The requirements for Head Coach & Technical Director are that he/she:

- Preferably a BWF level 1, 2 or 3 or a comparable (foreign) trainer course
- Applicants must speak English fluently.
- Has displayed knowledge and expertise of load management, training and coaching of badminton academies.
- Has knowledge of and experience with the international top-level badminton scene.
- Is prepared to do other work in the association and share his/her knowledge into the Maltese badminton system.
- Is prepared to contribute to the development of the other coaches in the Maltese coaching system.
- Cultivates open, trusting relationships, and supports others to freely express their ideas, opinions and/or feelings.
- Exhibits leadership skills not only in his/her area of technical expertise but also in the management of the group working environment together with athletes and other coaches, administrators and supporting staff.
- Exhibits a clear understanding of motivational behaviour that is a positive reinforcement for athletes within their program.
- Demands high and challenging standards of development and results from players & coaches.
- Creates a bonding relationship with the players & coaches hence leading to a strong sense of team identity.